

## **HEALTH AND SAFETY POLICY**

The management of Doughty Aggregates (Peterborough) Ltd. is vitally interested in the health and safety of our employees. Protection of employees from injury or occupational disease is a major continuing objective. We will make every effort to provide a safe, healthy work environment. All supervisors and workers must be dedicated to the continuing objective of reducing risk of injury.

As your employer, Doughty Aggregates (Peterborough) Ltd. has responsibilities for employee health and safety. Every reasonable precaution will be taken for your protection.

Supervisors are responsible to ensure that machinery and equipment are safe and that workers work in compliance with established safe work practices and procedures. Workers must receive adequate training in their specific work tasks to protect their health and safety.

Every worker must protect his or her own health and safety by working in compliance with the Occupational Health and Safety Act and Regulations for Mines and Mining Plants, and with safe work practices and procedures established by the company.

It is in the best interest of everyone to consider health and safety in every activity. We are committed to this goal.

Kerry Doughty  
General Manager  
January 29, 2020